* Which regression did you run? Multiple , linear regre
* For each group (e.g., education), which category was left out?
* Why don’t we have regression standard error in the output? Instead we only have residual standard errors
* For each regression, what is the dependent variable?

Proposed (revised) conceptual framework

Motivation

Working from home

Job satisfaction

Technological skills

**Hypotheses**:

H1: There is a significant relationship between WFH and Job Satisfaction

H2: There is a significant relationship between WFH and Motivation

H3: There is relationship between Motivation and Job Satisfaction

H4: Technological skills mediate the relationship between WFH and Motivation

**Regressions**

1. motivation = b0 + b1\*wfh + b2\*tech + b3\*wfh\*tech + b4controls + error
2. js = b0 + b1\*wfh + b2\*motiv + b3\*wfh\*motiv + b4\*motiv\*wfh\*tech + b5controls + error
3. The composite relationship
4. motiv = b0 + b1\*wfh + b2\*wfh\*tech + error

Extract the explained component of in equation (a) and use it in equation (b). Let the explained component be represented by . Note: equation (a) should be estimated without control variables.

1. js = b0 + b1\*wfh + b2\*explained\_component\_a + b3\* controls + error

**Suggested additional (robustness) tests**

Are we using OLS regression to estimate these functions? If yes, please run a second set of regressions that consider the fact that the dependent variables are categorical.